

The Burlington Community Justice Center believes **Black Lives Matter** and we stand in solidarity with the nationwide movement to eradicate white supremacy and systematic racism. As direct recipients of funding from the criminal-legal system, we acknowledge our part in a white supremacist system that has disproportionately affected Black and Brown bodies. We recognize our responsibility to intervene in violence inflicted on Black communities and that our practice of restorative justice is meant to respond to systemic harms as well as individual harms. We commit to striving to transform racial injustice into paths toward healing, dignity and liberation through:

- Working to diversify our pool of volunteers so that they better represent the communities we serve
- Continued individual and collective education around issues of race and racism and their intersections with restorative justice, bias, privilege, accountability, power and repair.
- Consistent collection, analysis and sharing of our racial data to help identify inequities in accessing restorative options for BIPOC communities
- Facing the harm our BIPOC staff have experienced in our workplace and committing the time and resources needed to work to repair that harm
- Modifying existing or creating new policies when needed to dismantle the maintenance of white supremacy values, norms or practices.

Here are more resources regarding restorative justice, equity and community accountability:

[EDUCATE YOURSELF](#)